

GENDER PAY GAP FOR MANOR HOUSE HOTEL - 5/4/25			
	Female	Male	Total
Qtr 1	26.7%	73.3%	100%
Qtr 2	55.9%	44.1%	100%
Qtr 3	65.0%	35.0%	100%
Qtr 4	35.6%	64.4%	100%
	Female	Male	Total
Upper hourly pay Qtr	£ 15.73	£ 17.82	£ 17.26
Upper middle hourly pay Qtr	£ 13.15	£ 13.39	£ 13.26
Lower middle hourly pay Qtr	£ 12.37	£ 12.55	£ 12.43
Lower hourly pay Qtr	£ 9.03	£ 10.76	£ 10.15
Mean	£ 12.46	£ 13.99	£ 13.29
Mean Gender Pay Gap			11%
Median	£ 12.45	£ 13.17	
Median Gender Pay Gap			5%