

GENDER PAY GAP FOR MANOR HOUSE HOTEL - 5/4/24			
	Female	Male	Total
Qtr 1	36.4%	63.6%	100%
Qtr 2	27.3%	72.7%	100%
Qtr 3	57.6%	42.4%	100%
Qtr 4	51.5%	48.5%	100%
	Female	Male	Total
Upper hourly pay Qtr	£ 16.49	£ 19.68	£ 18.38
Upper middle hourly pay Qtr	£ 13.34	£ 13.53	£ 13.48
Lower middle hourly pay Qtr	£ 11.36	£ 11.77	£ 11.54
Lower hourly pay Qtr	£ 9.55	£ 9.15	£ 9.36
Mean	£ 12.21	£ 13.93	£ 13.19
Mean Gender Pay Gap			12%
Median	£ 11.50	£ 13.10	
Median Gender Pay Gap			12%