

GENDER PAY GAP FOR MANOR HOUSE HOTEL - 5/4/23

	Female	Male	Total
Qtr 1	33%	68%	100%
Qtr 2	30%	70%	100%
Qtr 3	70%	30%	100%
Qtr 4	51%	49%	100%
			0%

	Female	Male	Total
Upper hourly pay Qtr	£ 16.34	£ 18.57	£ 17.84
Upper middle hourly pay Qtr	£ 12.70	£ 13.04	£ 12.94
Lower middle hourly pay Qtr	£ 11.18	£ 11.49	£ 11.27
Lower hourly pay Qtr	£ 8.89	£ 9.19	£ 9.04
Mean	£ 11.72	£ 13.71	£ 12.80
Mean Gender Pay Gap			15%
Median	£ 11.00	£ 12.50	
Median Gender Pay Gap			12%